

# OUR PEOPLE



MPC employees at a pipeline terminal in Woodhaven, Mich.

“I BELIEVE THAT MARATHON PETROLEUM’S COMMITMENT TO A DIVERSE WORKFORCE IS STRONGER THAN IT’S EVER BEEN. IN RECENT YEARS, MANY MORE WOMEN AND MINORITIES ARE ENTERING THE WORKFORCE. THE COMPANY RECOGNIZES THAT IT CAN MEET ITS FULL POTENTIAL BY INCLUDING EVERYONE. IT’S EMPOWERING TO KNOW THAT YOUR VOICE IS BEING HEARD.”

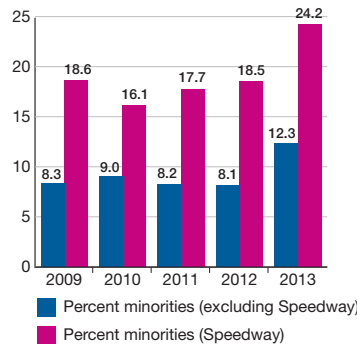


**SHANNON GUIDRY**  
 Domain Supervisor, MPC's Louisiana Refining Division  
 Garyville, La.

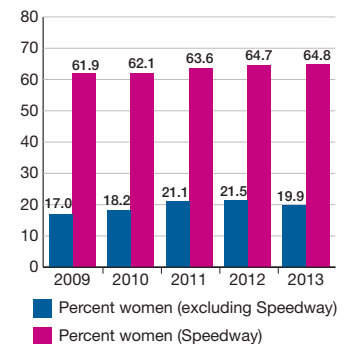
MPC’s employees make it a great company. We are committed to providing a work environment that nurtures – and rewards – the innovation and dedication they bring to their jobs every day. In addition to providing competitive pay and benefits, we strive for a workplace characterized by a deep appreciation for diversity and inclusion. Toward our goal of creating an environment where all employees can maximize their talents and contributions, we actively seek to recruit the best candidates from diverse backgrounds to ensure that we continue to reap the benefits of inclusion.

Our definition of diversity extends beyond the surface. We believe that a truly diverse workforce includes not just those differences that are visible and external, but also the diversity of thought, ideas and opinions that promote creativity and capitalize on differing points of view.

**MINORITIES IN OUR WORKFORCE**



**WOMEN IN OUR WORKFORCE**



A diversity and inclusion event at MPC's headquarters in Findlay, Ohio