

FROM THE CHAIRMAN, PRESIDENT AND CEO

FELLOW EMPLOYEES, NEIGHBORS AND SHAREHOLDERS,

Our approach to business sets us apart. We work under the assumption that we will be successful only if we get our health and safety, environmental stewardship, corporate citizenship, integrity, and diversity and inclusion right. This Citizenship Report provides insight into how we are performing in these critical areas.

It's worth asking how our values-based approach has worked for us. Consider a few important facts:

- ▶ We lead the refining industry in energy efficiency. Since the EPA's ENERGY STAR® Program began, Marathon Petroleum has received 33 of the 44 ENERGY STAR designations awarded to refineries. This represents 75 percent of the recognitions — a huge share, considering our refineries represent less than 10 percent of the total U.S. capacity.
- ▶ We were the first U.S. refining company to adopt the American Chemistry Council's rigorous Responsible Care® management system companywide. To this day, we are the only refiner to do so. Responsible Care gives us a structured system for continually improving our performance in health, environment, safety and security.
- ▶ We have 10 locations, including our headquarters and four of our refineries, that are certified as Star sites under the federal Occupational Safety and Health Administration's Voluntary Protection Program. This is a challenging certification that we choose to implement because it's a way for us to go well above regulatory requirements as we strive to make our workplaces ever safer.

I could say that despite the enormous investments of time and money these accomplishments have required, we are a profitable company. Instead, I would argue that these investments make us more profitable.

Marathon Petroleum Corporation traces its roots back to its founding in 1887. No company can achieve that kind of longevity without being committed to the health and safety of its employees and the communities where it operates. No business can put profits ahead of environmental stewardship and expect to succeed. No corporation can ignore the needs of its neighbors and expect to attract and retain employees, or be welcome in a community.

That our values contribute to our bottom line is unambiguous. At year-end 2015, total return on our shares was 171 percent, or 25 percent annualized, since we became an independent company in mid-2011. During that time, we earned a cumulative \$13 billion in profit and returned an average of \$5.7 million every day to our shareholders.

Our values are not mere words, repeated for their feel-good resonance; they are integrated into our identity as a company, and they drive our success. They require us to take concrete actions, to expend significant effort and resources. Yes, we conduct our business with uncompromising financial acumen; we rigorously evaluate our return on capital employed, monitor our debt, track our price-to-earnings ratio and optimize expenses. But our values set us apart from companies that make those metrics their sole criteria for success.

I invite you to read this Citizenship Report to learn more about what sets us apart.



Gary R. Heminger
MPC Chairman, President and Chief Executive Officer

